



STEEL AUTHORITY OF INDIA LTD
(A Govt. of India Enterprise)
COLLIERIES DIVISION
SAIL HOUSE, 1ST FLOOR
50, JAWAHARLAL NEHRU ROAD,
KOLKATA – 700 071

Advt. No: CD(K)/P&A/RECTT(NEx)/18-19/548
Date: 08/02/2019

Steel Authority of India Limited (SAIL), a Maharatna Company, and a leading steel-making company in India with a turnover of ₹58,297 crore (FY 2017-18) is in the process of modernizing and expanding its production units, captive mines and other facilities to maintain its dominant position in the Indian steel market.

Collieries Division, the controlling unit of captive coal mines of SAIL, invites applications from eligible persons for filling up of following 72 (seventy Two) **posts of Overman, Mining Sirdar & Surveyor (as mentioned against each)** for posting in its different Collieries, as detailed below:

Posts & Grade	Scale of Pay	Total No. of Posts		SC	ST	OBC	UR
Overman, S-3	Rs. 16800-3%- 24110/-	19	Chasnalla, Jitpur & Tasra- 17	2	4	2	9
			Ramnagore - 02	-	-	-	2
Mining Sirdar, S-1	Rs. 15830-3%- 22150/-	52	Chasnalla, Jitpur & Tasra- 43	5	11	5	22
			Ramnagore - 09	2	-	2	5
Surveyor, S-3	Rs. 16800-3%- 24110	1	Chasnalla, Jitpur & Tasra- 01	-	-	-	1

BJ ELIGIBILITY CRITERIA:

i) **Upper Age Limit:** 28 years as on **10.03.2019** (as on closing date of receipt of application). (Minimum age - 18 years)

ii) **Essential Qualification & Experience :**

Name of the Post & Grade	Essential Qualification as on 10.03.2019 (as on closing date of receipt of application)	Experience as on 10.03.2019 (as on closing date of receipt of application)
Overman, S-3	Matriculation with 03 years Diploma in Mining Engineering from a Govt. recognised Institute with minimum 50% aggregate marks (40% aggregate marks for SC/ST/Departmental candidates) with Overmanship Certificate of Competency from DGMS, along with valid Gas Testing & First Aid Certificate.	Post Qualification experience of at least 1 (one) year
Mining Sirdar, S-1	Matriculation from a Govt. recognised Institute with valid Mining Sirdar's Certificate of Competency from DGMS under CMR (for Coal Mines), along with valid Gas Testing & First-Aid Certificate.	Post qualification experience of at least 1 (one) year.

Name of the Post & Grade	Essential Qualification as on 10.03.2019 (as on closing date of receipt of application)	Experience as on 10.03.2019 (as on closing date of receipt of application)
Surveyor, S-3	Matriculation with 03 years full time Diploma in Mining & Mine's Survey from a Govt. recognised Institute with minimum 50% aggregate marks (40% aggregate marks for SC/ST/Departmental candidates) with Surveyor's Certificate of Competency.	Post qualification experience of at least 1 (one) year

Note: For posts mentioned above, the required qualifications must have been acquired from Universities or Institutions recognised / accredited by councils / bodies like UGC/AICTE etc. (as applicable) set up by Central / State Government for the purpose. The requisite qualification should have been acquired through a regular/full time course, unless otherwise specified.

iii) Relaxation in upper age limit: Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC (Non creamy layer) candidates with respect to posts reserved for them. Ex-servicemen candidates will be granted age relaxation as per Govt. directives.

Note:

- OBC candidates belonging to 'Creamy layer' are not entitled for OBC reservation and relaxation and such candidates have to indicate their category as General. OBC (Non creamy layer). Candidates are required to submit the requisite OBC certificate in the prescribed format issued in the current financial year (on or after 01/04/2018) by the competent authority and a self declaration in the prescribed formats as available on company's website www.sail.co.in at the time of skill test / trade test.
- The departmental candidates (employees of SAIL) applying against external recruitment will be given relaxation of 10 years over and above the corresponding upper age limit. However, for induction level examination, the upper age limit of the departmental candidates will be 45 years for S-3 level posts, irrespective of the category of the candidate.
- SC/ST/OBC candidates can apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category.

C] MEDICAL STANDARDS:

Candidates should be in good physical and mental health and should be able to perform his job effectively. Medical standards stipulate minimum requirements of Weight: 45 kg (male) / 35kg (female); Height: 155 cm (male) /143 cm (female); Chest measurement: 75cm & 79 cm on expansion (male) / 70 cm & 73 cm on expansion (female); Distant vision: 6/12 with or without glasses and above 35 years one step relaxation. For employees already on the job and above 35 years one line relaxation may be considered; near vision: J1 or N6 both eyes. Power of glasses should not exceed +4.0D; Colour vision: Normal in Lantern test with maximum aperture; Binocular vision: Essential. Surgically operated and corrected squint will be acceptable; Night blindness should not be there; Hearing: Normal (Relaxable upto 30 db in speech frequency).

D] MODE OF SELECTION:

The mode of selection shall be the through Written Test and Skill Test / Trade Test. Eligible candidates will be required to appear in the Written Test. Candidates will be short listed on the basis of their performance in the Written Test and will be required to appear in the Skill Test / Trade Test. Candidates will be called in the ratio of 1:3 for each post. Weightage for selection would be 100% based on the marks obtained in the written examination. **Skill Test / Trade Test will be of qualifying nature.**

Date, Time & Place of the Written Test and Skill Test / Trade Test will be intimated to eligible / shortlisted candidates through e-mail / SAIL website www.sail.co.in.

E] TEST CENTRES:

The Written Test shall be conducted at **Ranchi**. The Skill Test / Trade Test for all posts would be held at venue(s) to be intimated at a later stage. However, SAIL reserves the right to add any centre depending on the response in that area/centre and allocate appropriate centre to the candidates. No request for change of examination centre shall be entertained. Laptops, Cell phone, electronic watches, calculators, writing pads, pencil boxes, beepers, cameras and other electronic gadgets will not be allowed within the premises of examination centre.

F] TRAINING & PROBATION:

All appointments in the post of Overman, Mining Sirdar and Surveyor shall be placed directly in S-3, S-1 and S-3 grade respectively. The selected candidates on joining the Company will be under probation for a period of 01(one) year.

Leave etc will be as per the Rules of the Company.

G] EMOLUMENTS & OTHER BENEFITS:

The emoluments for the above mentioned posts of non-executive category in the substantive grade (S-3/S-1) will include Basic Pay (in the scales of pay revised for non-executives w.e.f. 01.01.2012), Industrial Dearness Allowance [AICPI-198, Base 2001=100], reimbursement of local travelling expenses and other facilities such as medical facility for self and dependant family members, company accommodation as per availability, Provident Fund, Gratuity(as per ceiling prescribed under payment of Gratuity Act, 1972), LTC etc. as per rules of the Company. House Rent Allowance will be paid only where Company Accommodation is not available.

H] APPLICATION FEES:

Post	Category	Application Fee
Overman, S-3	General/OBC	₹ 250/-
Mining Sirdar, S-1	General/OBC	₹ 150/-
Surveyor, S-3	General/OBC	₹ 250/-

SC/ST/ESM/Departmental candidates are exempted from payment of Application Fees.

I] HOW TO APPLY:

Eligible and interested candidates would be required **to apply online only** through SAIL's website www.sail.co.in at the link "Careers". **No other mode of application shall be accepted.** To apply, candidates may click at the link of the post applying for and submit information online in the appropriate fields.

Before applying the candidates should ensure that they fulfill all the eligibility norms as per the advertisement. Their admission at all stages of the examination will be purely provisional, subject to their satisfying the prescribed eligibility criteria, which will be verified at the time of **Skill Test / Trade Test**. Mere issue of Admit Card / Call Letter for **Skill Test / Trade Test** will not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of selection process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage or if the candidate fails to produce valid documentary proof in support of his eligibility.

Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website. Before registering their application on the website, candidates should ensure the following:

- (a) Possess a Valid e-mail ID and Mobile No., which should remain valid for at least one year.
- (b) Pay in Slip (SBI Challan) of ₹ 250/- or ₹ 150/- (as applicable for the posts specified at point no. H above) as **Application fee** for General/OBC candidates. SC/ST/ExSM/Departmental Candidates are exempted from payment of Application. The Pay in Slip is to be downloaded from the website after filling in the required details.
- (c) Candidates should have latest passport size coloured photograph as well as photograph of own signature in digital format (.jpg or jpeg file only, each less than 500 kb size) for uploading with the application.
- (d) While submitting the application online, candidates should note that Category (General/SC/ST/ExSM/OBC) once submitted in the application cannot be changed and no benefit of other category will be subsequently admissible.
- (e) While applying the candidates should enter their full name as it appears in the **Matriculation Certificate**. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of Skill Test / Trade Test.
- (f) After applying online, the candidate is required to download the system generated Registration Slip with Unique Registration Number and other essential details and retain a copy of the same.
- (g) Candidates are not required to send any document to Collieries Division at this stage. The candidates will be allowed to appear in the Written Test only if they possess the valid Admit Card with Photo Identity which will be available for downloading from the SAIL website. However, candidates shortlisted for Skill Test / Trade Test would be required to furnish documents regarding proof of date of birth, qualification, experience, category etc. at the time of Skill Test / Trade Test.
- (h) While filling the online application, candidates must carefully follow all the steps. Incomplete application/ application without fee (where applicable) / application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard.

J] MODE OF PAYMENT OF APPLICATION/ PROCESSING FEE:

Payment can be made through net-banking / credit card/ debit card or through challan.

PAYMENT THROUGH CHALLAN:

State Bank of India (SBI) has been authorized to collect the application fees in a specially opened **Account (No. 32469839252)** at SBI, CAG Branch, Kolkata, on behalf of SAIL- Collieries Division. Candidate has to approach any State Bank of India branch (having Core Banking facilities) with a printout of the "SBI challan" which is available on the Application Registration Portal. The SBI challan printed from the portal only should be used for depositing the fee for proper crediting of amount in the allocated account. Candidates should retain a copy of the bank challan with them. On receipt of the money, the concerned branch

of SBI will issue a unique Journal Number and the Branch Code of the Bank. The Journal Number and the Branch Code are to be filled up by the candidate during online registration. Also, please note that the candidate will have to bear the Bank Charges of certain amount to be paid to the collection branch of SBI in addition to the applicable Application fee. The SBI branches will accept the fee during banking hours from the starting date to the closing date of submission of online application. Fee shall not be collected by any other mode. In case a candidate deposits the fee in a wrong account, or doesn't finally submit the application form with payment details, Collieries Division will not be responsible. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application fee and to fill in the payment details carefully.

NET-BANKING / CREDIT or DEBIT CARD PAYMENT

For this option no fee payment challan will be generated. The payment can be made by using Debit card/ Credit card/ Internet Banking online through the payment gateway made available. Transaction charges for online payment, if any, will be borne by the candidates.

After ensuring the correctness of the particulars of the application form, candidates are required to pay fees through the payment gateway integrated with the application by following the instructions available on the screen. No Change/ editing will be allowed thereafter.

On successful completion of the transaction, Registration slip with Unique Transaction Number and Application Number will be generated, which must be printed out for record.

If the candidate does not receive the registration slip with unique transaction number, his/ her application will not be considered complete and he/ she will have to make payment again. Failed transaction amount will automatically be refunded to the same account from which payment was originally made, within seven working days.

K] IMPORTANT:

All correspondence with candidates shall be done through e-mail only. All information regarding "Test Schedule / Admit Card / Call Letters for Skill Test / Trade Test etc." shall be provided through email/SMS/uploading on SAIL website. Candidates must download / print their Admit Card for written examination / Call Letter for Skill Test / Trade Test once it is made available on the application portal. *SAIL-Collieries Division* will not be responsible for any loss of email/SMS sent, due to invalid or wrong email ID/ Mobile Number provided by the candidate or for delay / non-receipt of information if a candidates fails to access his/her email/Mobile in time. Candidates will be allowed to appear in the Written Test only if they possess valid Admit Card.

L] GENERAL CONDITIONS:

- i) Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. /Central Govt.
- ii) Candidates not fulfilling the required criteria need not apply. All certificates and documents in support of eligibility will be verified only during the Skill Test / Trade Test and any candidate who fails to produce the same, will not be allowed to appear at the Skill Test / Trade Test. Therefore, candidates are requested to ensure their eligibility before applying. Incomplete application and application received after the last date will not be accepted.

- iii) Candidates claiming benefit of reservation should submit Caste Certificates in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available on SAIL website www.sail.co.in at the link "Careers") issued by a Revenue Officer not below the rank of Tehsildar.
- iv) If the SC/ST/OBC certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- v) Ex-servicemen are required to produce civil equivalence certificate of his / her qualification from the competent authority at the time of Skill Test / Trade Test.
- vi) Ex-servicemen are also required to produce their discharge certificate in original at the time of Skill Test / Trade Test.
- vii) Candidates sponsored by Local employment exchange will have to apply in the prescribed format in the prescribed system along with requisite application fee failing which they will not be considered.
- viii) Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with eligibility criteria mentioned in the advertisement. Collieries Division reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- ix) Collieries Division reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. Collieries Division is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.
- x) The candidates, after selection, can be posted in any of the Collieries mentioned in the advertisement, where vacancy exists.
- xi) The medical standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Fitness examination as per standards laid down under SAIL's Medical & Health Policy.
- xii) Bringing influence at any stage of the selection process will disqualify the candidate.
- xiii) The advertisement is available on SAIL website: www.sail.co.in at the link "Careers"). Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes if any.
- xiv) Candidates employed in Govt. Departments/PSUs/Autonomous Bodies will have to produce NOC from the present employer at the time of Skill Test /Trade Test.
- xv) Collieries Division reserves the right to cancel or add any center depending on the response in that area/centre.
- xvi) No Traveling Expenses would be payable to the candidates to be called for Written Test. For SC / ST candidates appearing for Skill Test / Trade Test for posts in non-executive cadre, to & fro travelling expenses to the extent of sleeper class rail fare by the shortest route will be reimbursed, on production of proof of journey performed, along with reservation and the tatkal booking charges, if any. For candidates traveling by a class/mode higher than the entitlement or by road, reimbursement will be restricted to the maximum of the entitled class only. Further, a candidate coming to attend Skill Test / Trade Test or Interview from a distance shorter than 30 KM will not be entitled for reimbursement of traveling expenses.
- xvii) Candidates should retain their copy of Pay in Slip (SBI Challan) and Registration Slip as they can be asked to produce it for future reference.
- xviii) Court of jurisdiction for any dispute will be at Kolkata.

MJ IMPORTANT DATES:

1	Starting date of online registration	:	14.02.2019
2	Closing date of online registration with payment	:	10.03.2019
3	Starting date for downloading of Admit Card from SAIL website for written examination	:	To be communicated through website
4	Tentative Date of Written Test / and Skill Test / Trade Test	:	

Registered Office – Ispat Bhawan, Lodhi Road, New Delhi- 110 003
There's a little bit of SAIL in everybody's life